

Environmental, Health and Safety Policy

Hendrickson International is committed to achieving environmental, health and safety excellence and to sustaining our efforts as an industry leader in protecting the health and safety of our employees, customers and our communities.

Hendrickson has set forth Safety Excellence as our methodology for achieving success. Safety Excellence, a systems based approach for managing safety and health, has been integrated into company objectives, management systems and strategic initiatives throughout Hendrickson.

Safety Excellence has established foundation elements for environmental, safety and health management as listed below:

- Compliance with applicable environmental, health and safety (EHS) regulations.
- Following best practices as defined by consensus and EHS industry standards.
- Involving employees at all levels in the organization to advance a pro-active EHS culture.
- Maintaining quality and operating systems conducive to integrating EHS best practices.

In addition to these foundation elements, Safety Excellence has prescribed a phased approach to achieving success in the elements as depicted in the Safety Excellence ladder.

Hendrickson employees bear the responsibility of embracing the vision of Safety Excellence and driving the efforts to attain and sustain success. Specific responsibilities include the following:

- Division management shall ensure leadership and commitment to further advance EHS through the ISO 14001 Environmental Management System, the National Environmental Performance track, OSHA's 18001 Health and Safety Management System and Voluntary Protection Program (VPP), and/or Global Safety Excellence certification.
- Facility management shall commit to implementing and adhering to the practices set forth by Safety Excellence and their facility specific responsibilities.
- Employees shall commit to following this policy, providing ideas for improvement, and actively participating in programs at their sites including hazard recognition, safety excellence and environmental programs.

Hendrickson commits to continually improving Environmental, Health and Safety performance through Safety Excellence and Environmental practices.



Gary Gertenslager
President and Chief Executive Officer
of Hendrickson

